



ANNUAL REPORT 2019





A message from Susan Pearse

CHAIRPERSON

As the Chair of the Board I feel privileged to see firsthand the difference Share the Dignity has made to the lives of so many women and girls. This year we have helped hundreds of thousands of women and girls across Australia - women who are experiencing homelessness, fleeing domestic violence or suffering extreme financial hardship, those who are in our drought-stricken communities, and our remote Indigenous communities. Through the help of kind Australians, we have had a record year in raising much needed funds as well as collecting and distributing a record volume of products through our two dignity drives (April and August) and the It's in the Bag (November / December) campaign. We have also seen new corporate partnerships, an increasing footprint of our Dignity Vending Machines and a range of other successful community events.

Some highlights of the year for the Board include:

Well positioned financially to end period poverty

2019 was another record year of fund raising with almost \$2.35M in revenue raised through donations, tickets and raffle sales. Our operating surplus this year was almost \$850k of which \$557k will be invested into Dignity Vending Machines. At year end we held \$610k in cash and \$800k in term deposits. The majority of these funds are allocated to buying and stocking our Dignity Vending Machines and ensuring these are accessible in targeted schools, shelters and community places. The Board also has policies in place to apportion remaining cash reserves to funding near term Dignity Drives and events which drive future patronage as well as to monthly operating costs. Our ambitious medium-term plan is to rollout 500 Dignity Vending Machines by 2023 which will see us investing a further \$2.9M in purchase and installation costs. Of the current cash on hand, \$557k are tied donor funds which will be used to continue our work into 2020 to roll out the next batch of machines. Once these machines are installed, keeping them stocked is our priority and funds have been provisioned for this to ensure that all currently deployed Dignity Vending Machines do not go unstocked. To meet these goals our Board and management know that we need to grow our reserves and that 2020 will need to be another record year. We are busy making plans for that now.

Growth and Sustainability

The charity has grown significantly and will continue to do so over the next few years. Over this period, we have invested in becoming sufficiently resourced to manage a large volunteer base and a growing community need so that we can deliver on our strategy. With a growing number of staff, this year has also seen the move to modest office premises. One of the Board's critical roles is to ensure the charity has long-term viability and sustainability and the organisation has worked hard in identifying the systems, processes and infrastructure that are critical and these will be implemented in 2020. The Board has a policy to hold a 3-month Operating Expense reserve to ensure the organisation has the foundation to continue its great work.

Best Practice Governance

Share the Dignity is governed by an independent six-person Board of volunteer Directors who have high level expertise in finance, legal, compliance, risk management, fundraising and business. The Board's focus has been on ensuring the foundations are in place to create a charity that has longevity to continue doing this impactful work into the future. This year our efforts have gone into ensuring excellent financial management, compliance and governance. We've particularly focussed on:

- Systems and processes that will serve us now and in the future as the charity grows
- Governance and compliance giving our donors and partners full confidence
- Partnerships with organisations who share our purpose and help us to deliver to those in need
- A culture that staff, Sheroes and Heroes are proud to be a part of

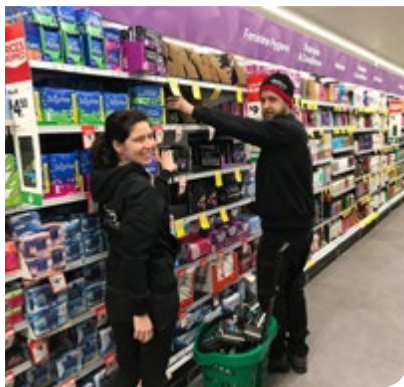
I want to take the opportunity to thank our staff, volunteers and my colleagues on the Board who work tirelessly to end period poverty. To all our amazing Sheroes and Heroes for choosing to volunteer your time with Share the Dignity. Without you this year full of achievements would not be possible!

Susan Pearse

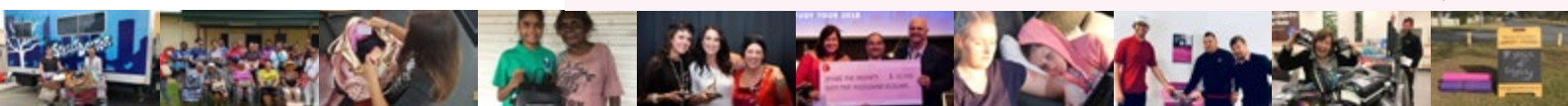




Contents



Message from our Chair	02
Our Story	06
Our Vision, Mission, Purpose & Values	07
Message from our Founder	08
Partnering for Dignity	09
Ending Period Poverty, Working Together	10
Awards & Recognition	12
Our passionate Sheroes & Heroes	13
Shero Awards	14
Leadership Camps	16
Our New Home	18
Grants	19
Governance	21
Our Board	22
Community Engagement	24
Campaign Initiatives	28
Driving Initiatives	30
Social Enterprise	34
Our Financials	
Directors Report	37
Auditor’s Independence Declaration	40
Statement of Comprehensive Income	41
Statement of Financial Position	42
Statement of Changes in Equity	43
Statement of Cash Flows	44
Notes to Financial Statements	45
Directors Declaration	51
Independent Auditor’s Report to the members of Share the Dignity Limited	52
Charity Timeline	54





Our story

In 2015, Share the Dignity was founded identifying there was a genuine need to provide vulnerable women in our community with essential sanitary products.

It was reported that these women are often forced to choose between buying food to eat, or buying expensive sanitary items to get through their periods. Women and children, either homeless or in shelters, were having to clean themselves in public toilets and use paper towels to create makeshift sanitary pads. This is not, and should never be okay.

From a grassroots local community initiative to a national charity, Share the Dignity has struck a chord with the Australian public and continues to evolve in order to

provide for the needs of at-risk women and children. Working tirelessly with over 4000 volunteers, the charity has been able to deliver over 1.5 million packets of pads and tampons and over 390,000 essential filled handbags to Australian women and girls. This year we introduced the nappy bag to meet the needs of mums-to-be and new mums focusing on products such as maternity pads, breast pads and nappies.

Share the Dignity continues to grow with the support of passionate volunteers and the generosity of Australian businesses, ensuring that everyone is afforded the dignity in life that many of us take for granted.



Our Vision

Dignity for all through the achievement of: ending period poverty, leadership in education and advocacy and dignity for people facing adversity.

Our Mission

To ensure that everyone is afforded the dignity in life that so many of us take for granted.

Our Purpose

Empower others to use kindness to heal the world.

Our Values

- ♥ GRATITUDE
- ♥ INTEGRITY
- ♥ PASSION
- ♥ INNOVATION





A message from Rochelle Courtenay

FOUNDER & MANAGING DIRECTOR

That's a wrap on what has been a phenomenal year!

Share the Dignity enjoyed its fourth year and it was a cracker with the highlight being the removal of the tampon tax. The voices of women and men across Australia were heard and we are so proud of the role we played in this advocacy work.

The charity has grown in both awareness and donations but so too has the need throughout the country as we see the charities that we help grow and the donations requested grow at a rate that is hard to keep up with.

I was invited and honoured to speak at the International Women's Forum in Miami USA on 'Ideas Remaking the World'. It was an incredible platform to share the work that we do here in Australia. The 800 plus delegates were shocked by the statistics of period poverty worldwide but happy to see that in Australia we have found solutions.

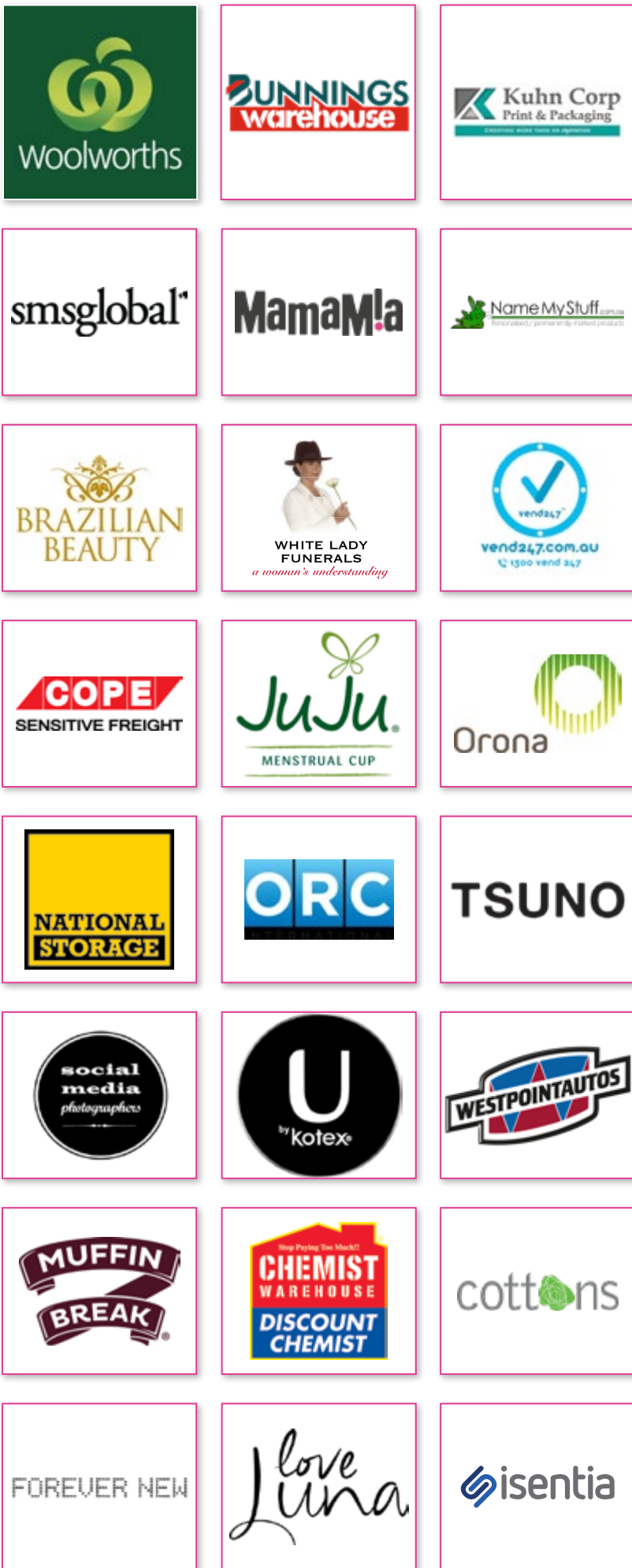
It was clear to me that if we were even to think about taking Share the Dignity worldwide, we would need to consolidate and make us rethink the work we were doing. It was with great deliberation and some tears that we then retired our 'Activities 4 All' and 'Because We Care' from our programs. It was important that we stayed in our lane and focussed on ensuring that everyone is afforded the dignity we all deserve.

I am honoured to lead a team of 4000 volunteers we refer to as Sheroes and Heroes. Without their most precious resource - time - we could not do the work we do. I continue to be humbled by their kindness and passion to make a difference.

Finally, I cannot thank everyday Australians for sharing our passion to help women and girls in need and I believe we all have a role to play in changing the world one kind act at a time.

*Rochelle
oxo*





Partnering for Dignity

Without our generous partners, Share the Dignity would not be able to reach and assist as many vulnerable women as we have to date; unfortunately there are many more still in need of our ongoing assistance.

Through their donations of resources, products, services and donations in kind, our national reach is steadily growing to meet the needs of the 1000s of vulnerable Australians, ensuring they too get to experience the dignity we often take for granted.

Share the Dignity is always on the lookout for like-minded businesses in Australia who wish to support Australian women and children whether through sponsorship or in-kind donations.



Ending period poverty, working together.



Collaboration is key to solving world issues. We are proud to partner with over 2000 charities nationally helping them to assist the girls and women who need access to period products as well as the wonderful gift of a bag from our It's in the Bag campaign.

We also assist them as best we can during the in-between times, however, successful drives are needed to ensure that we are able to meet their requests.

Some of the charities have also been fortunate to have received a #Pinkbox Dignity Vending Machine through Share the Dignity, which has in turn been wonderful for so many local communities and eased the pressure of having to always have stock on hand.

One of the highlights of our Dignity Drives and It's in the Bag campaign for our Sheroes and Heroes is the opportunity to deliver to their local charity. This lets them experience the difference that volunteering makes and hear how much the charities appreciate the donations.



The nappy bags we received from the Share the Dignity nappy bag drive make a big difference to the expecting mothers we help lives. Some of these bags go to our local hospitals and are given to mothers who present to give birth with nothing".

*Mindy Mann -
Operations Manager Baby Give Back*

"I have heard a woman say the last thing that she expected when we deliver our Hope within Reach Hampers is a handbag - I don't even own a handbag, let alone one filled with toiletries."

Joel Archer - Hope within Reach





"The opportunities that occur so often with our women experiencing homelessness is the lack of opportunity for self-care. Dignity is something every woman deserves and the privilege that 'Share the Dignity' has allowed us as an organisation is to be able to offer them the care they deserve, with a woman's essentials, absolutely free".

*Ron Reid, President –
Perth Homeless Support Group*



Awards & Recognition

2019

Innovative CEO Award, Give Easy

2018

Pride of Australia Award

Pro Bono Australia Impact 25 winner

Aumumpreneur Women will change the world Award

Financial Review 100 Women of Influence Awards Finalist

Telstra Business Awards Social Change Maker Finalist Queensland

Telstra Business Awards Social Change Maker Finalist Queensland

Century 21 North Lakes Humanitarian Award

Soroptimist International Woman of the Year

Forever New - International Women's Day Inspiring and Influential Women of the Year

CEO Magazine Executive of the Year Finalist

2017

The Ted Tremayne Memorial Trophy (Winner) - The Lilley Australia Day Awards

Aumumpreneur "Rising Star" (Winner) - Aumumpreneur™ & Womens Business School

"Best Community Minded Mum" (Winner) - Brilliant Biz Mums

Australian of the Year Queensland (Finalist/nominee) - QLD Government

Telstra Business Woman of the Year (Finalist) - Telstra Queensland

2016

'Humanitarian of the Year' (Winner) - Cosmopolitan magazine

Purpose and Social Enterprise Award (Finalist) - Telstra Queensland



Our passionate Sheroes & Heroes

OUR HEART & SOUL

Share the Dignity is powered by our passionate and dedicated volunteers who we call our Sheroes and Heroes.

These amazing people are the heart and soul of our charity.

Our Sheroes and Heroes are Board members, State Team Leaders, Coordinators, Sheroes and Heroes.

They all volunteer their time working to ensure that everyone is afforded the dignity in life that so many of us take for granted.

We have over 4000 volunteers nationally that respond for our calls to action to help support events, product drives and manage our Dignity Vending Machines.

Share the Dignity volunteers believe in collaboration, team work and mutual support. We appreciate every one of our volunteers across Australia because we love people who'll put their hand up to get things done.

At every event that we run and collection we hold you will find our Sheroes and Heroes. Many come home from day jobs and busy lives to pick up their Share the Dignity role to ensure that everyone is afforded the dignity in life so many of us take for granted.

I volunteer with Share the Dignity for two reasons. Firstly, I love that I am part of a team that is making a real difference to people in need. Secondly, Share the Dignity gives back to me. I have met so many lovely people and learnt so much from others and I feel very humbled and grateful that I discovered Share the Dignity.

Jacqui, Share the Dignity Shero



As a dad of two teenage sons I am super committed to role modelling the kind of behaviour that encourages the rise of feminine power and ends toxic masculinity. Nothing gives me greater pleasure than volunteering for Share the Dignity and the supporting women and girls in need.

*Shannon
Share the Dignity Hero*



Shero awards

We nominate Sheroes for awards because it is a great opportunity for us to publicly say THANK YOU to all our Sheroes and Heroes and to acknowledge all that they do.

This year our Tasmanian State Team Leader, Tania Watson, received 2 awards: The Anglicare Tasmania Community Care and Health Award, and the overall Premier's Volunteer of the Year Award for Tasmania.

Tania is a powerhouse in her community. As well as volunteering with Share the Dignity, whilst working full time as a Teacher's Assistant for Literacy Support and studying her Associate Degree in Education, Tania also volunteers with other great organisations in Tasmania including the Red Cross MATES program and the Volunteer Family Connect program through Save the Children.

ACT State Team Leader, Nikki Bensch won the Canberra Region's Volunteer of the Year Award. Nikki works full time as a lawyer as well as volunteering with Share the Dignity.

Nikki has been with Share the Dignity since almost the very beginning and was one of the founding volunteers who set up the ACT team.

In the early days, when we did not have many volunteers, computer systems or logistics support, our Sheroes would get home from work to find boxes and bags of sanitary items by their front doors. This was how Share the Dignity started, and Nikki is such an important part of that history and our Share the Dignity story.



Lyn Murphy, "Northern Territory Volunteer of the Year Award"



Rochelle Courtenay, Ausmumpreneur "Women will change the world" Award



Northern Territory State Team Leader, Lyn Murphy also received a Highly Commended Award in the NT Volunteer of the Year Awards 2018. Lyn works full time in Systems, Compliance & Reporting, as well as volunteering with Share the Dignity.

Lyn has been instrumental in helping us formulate our Indigenous Menstrual Health program and coordinating pallets of products to be sent to our remote regions in the Northern Territory. Lyn took Founder Rochelle Courtenay to Katherine and it was an absolute life changing trip for her. We have since been able to install a Dignity Vending Machines in Katherine to

help the women in that remote community.

This year we also had representatives at other State level Volunteer of the Year Awards.

Our Sheroes have also won local or regional volunteer awards during National Volunteer Week as well shining a spotlight on the wonderful work and appreciation of the local communities of our Sheroes contribution.

It was fantastic for us to be able to nominate everyone, and to see Lyn, Tania and Nikki recognised for their valuable and ongoing contributions.



Tania Watson Tasmanian Team Leader

Nikki Bensch - ACT Team Leader





Leadership Camps

Our Leadership Camps are the opportunity to bring our Volunteer State Team Leaders together to set goals and put systems in place to ensure the effectiveness and success of the charity through clear and effective face-to-face communication.

When women work together incredible things happen. The three-day camp for Volunteer State Team Leaders is held at the end of January and our #Pinkbox Camp for our Volunteer State #Pinkbox Coordinators

is held in March.

Without these volunteers, Share the Dignity could not do the work it does.

The leadership of our teams is paramount in running a successful charity. The leadership events have been held at Rochelle's home with the most interesting of conversations happening with women in pjs and a coffee in hand.



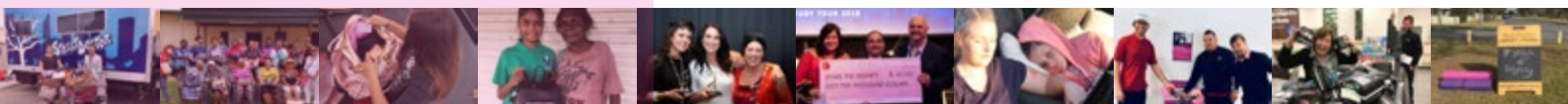
An opportunity to brainstorm for the coming year, voice any concerns or issues in real time in a face-to-face environment, to listen and learn how other teams are managed, to build and strengthen our relationships and for me personally to recharge the batteries by absorbing not only the experience and knowledge of the other team leaders but their energy and passion they have for what we do. When we come together at camp I feel empowered, loved and supported.

Leanne
NSW State Team Leader



"These camps are invaluable for the charity, as they help to inform our strategy for the year ahead, based on our volunteers' experience, which is so important to us. They are also invaluable to our volunteer leaders, who get to spend time with each other, share ideas and knowledge, build connections and contribute to shaping the future of the charity. These camps are key events in our calendar".

Emily
People & Culture Manager



Our new home

Share the Dignity is a grassroots charity that really did start in a home in Sandgate.

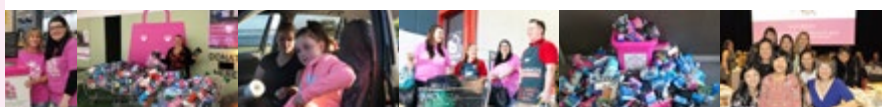
Rochelle's home has been the "office" of the charity up until January 2019 - however, when we realised that the charity needed staff to ensure the longevity and support of the charity, the seams of Rochelle's kitchen table were bursting when all the team were working.

The decision to find another suitable location that Share the Dignity could call home was found in Brighton. After 'pinking' the walls and getting desks in place the new office took shape and we started 2019 off with a bang at 12 Paul Street, Brighton.

It has been a big year of growth for the charity. We started with just two staff, ending the financial year with ten dedicated staff. All have an important job to do to ensure the charity run effectively and efficiently so that every woman who deserves access to the basic of essentials can be helped.

The charity continues to grow and the move to an office outside of Rochelle's home has enabled staff, interns and volunteers a place to be productive and collaborate.

We are excited for what the next year holds.





Grants

In the 2018 – 2019 financial year our volunteer grants team applied for 40 grants around Australia. We were successful in ten of them.

We want to thank each and every one that shared our passion to make a difference with their funds for our Dignity Vending Machines:

Dignity First Fund – Queensland Department of Housing & Public Works

nib foundation

QBE Foundation

Sisters of Charity Foundation

Geok Hua Wong Charitable Trust

Westpac Foundation

Heritage Bank Charitable Foundation

Lotterywest

Danks Trust

Atlas Iron Limited

We were generously awarded just over \$255,000 and were able to install 25 #Pinkbox Dignity Vending Machines into homeless hubs, schools, domestic violence refuges and two hospitals around Australia.

Soul Café in Newcastle, NSW had a #Pinkbox installed in March 2019. Since its installation it has dispensed an average of 63 packets a month. Many of the people that visit Soul Café are dealing with issues such as homelessness, mental health issues, illnesses and poverty. This is one of three machines proudly sponsored by nib foundation and having a #Pinkbox here will reach many women in need, giving them one less thing to worry about.





Governance

Share the Dignity is registered with the Australian Charities and Not-for-profits Commission (ACNC).

As a charity operating in all 8 states and territories, Share the Dignity complies with a range of regulatory and governance obligations.

We take these obligations very seriously and Share the Dignity is committed to best practice levels of transparency, accountability and governance.



Our Board



Susan Pearse
Chairperson

Susan Pearse, co-founder of Mind Gardener and reinvention, is the author of three books, pioneer of mindfulness in business, and influential business consultant for organisations and leaders across many different sectors.

Susan is well known as a pioneer of mindful leadership in Australia, introducing her award-winning Conscious Leadership Program in 2004. She promotes and models a style of leadership that is transparent and highly values driven. She is renowned for her vision, wisdom and skills in strategy, culture and high performance.

She has held senior management roles in large organisations and is a successful entrepreneur in her own right. She provides leadership coaching to many CEOs and Government leaders who rely on her for advice and support.

She has previously been on the Development Board of the Queensland Brain Institute and the Juvenile Diabetes Research Fund and has a passion for women's issues.

Shannon is a non-executive director, CEO & CFO with over 25 years of board and senior management level experience. At board level he is currently a NED for Cycling QLD, Spicers Retreats, The Turner Family Foundation and an advisory member of The Apollo Property Group and Doctors on Demand. As an executive he worked for over 25 years in leadership and financial roles with the multinational household names; Flight Centre, Shell and KPMG.

Shannon understands as well, through past experience, that developing people and relationships are the key to great results. This has led him to establish his own leadership consultancy to fuel his passion for people and business growth. As a result he is currently the Director and Co-Founder of Leadershift 7, which specialises in executive level business consulting and mentoring.



Shannon O'Brien
Finance Expert

Rochelle is Share the Dignity's Founder and Managing Director; the title she is most proud of though is 'Pad Lady'!

Rochelle has led a team of volunteers collecting around 1.5 million sanitary products across Australia.

When Rochelle first learnt of homeless women going without basic sanitary items during their menstrual cycle, she decided the question was not "Why is no one doing anything?" but rather "What's stopping me from doing something?"

In March 2015, Rochelle took matters into her own hands collecting sanitary items within her local community and distributing to local shelters. As a result, a simple idea of giving dignity to women, Share the Dignity was created and has grown into a national charity. Consequently, it has over 4,000 volunteers Australia wide, and most noteworthy, provides multiple initiatives aimed at giving dignity to women.



Rochelle Courtenay
Founder and Managing Director





Jo Keen
Legal Expert

Jo Keen has extensive experience as a senior executive leader, lawyer and non-executive director. She has been a General Counsel of one of Australia's largest energy companies. More recently, Jo has been an Executive General Counsel and Company Secretary leading a division responsible for legal, governance, risk and compliance, internal audit and communications and stakeholder relations. In 2013 and 2014, Jo was named as a finalist in the Australia Corporate Lawyer Association Government Lawyer of the Year Awards.

Jo currently sits on the Board of Australian Sailing and is a member of the Ethics Commission of World Sailing. She has formerly served on the Queensland Development Board of The Hunger Project of Australia and the Board of the Leukaemia Foundation of Queensland.

Jo is a passionate leader with a deep commitment to developing future leaders particularly women and creating high performing teams built on inclusion and diversity of thought. She also has a particular interest in creating great companies through culture, strategy, innovation and

corporate governance. She is a sought after speaker at leadership and business forums and is a coach and mentor to frontline leaders through to senior executives.

Jo is a former recipient of a Rotary Ambassadorial Scholarship which enabled her to undertake her Masters of Laws in Philadelphia and is a recipient of an Australia Day Award.

Bruce Macdonald has been in fundraising for over 20 years. He commenced his professional working career as a secondary school teacher in Victoria. Bruce taught for 17 years before adopting for a complete career change. Consequently, he entered the world of fundraising and marketing. On migrating to Queensland in 1999, he took up the position of Director of Development at Brisbane Grammar School.

Seven years on, he moved to the Royal Children's Hospital Foundation to raise major funds for sick children. Bruce headed up the major gifts and gifts in wills fundraising program at the Heart Foundation. Most noteworthy was his role as Fundraising Director for nearly 7 years.



Bruce Macdonald
Fundraising Expert

Cameron joined the Share the Dignity Board to help guide the organisation in its growth and maturity as a charity so that it can make an even bigger difference in the lives of women and girls facing adversity.

Cameron is the General Manager of Fundraising and Philanthropy at UnitingCare, helping hundreds of thousands of people and families throughout Queensland live life in all its fullness. Cameron is responsible for fundraising and philanthropy across UnitingCare's health, aged care and community services including Lifeline, Blue Care, The Wesley Hospital and St Andrew's War Memorial Hospital as well as UnitingCare's vast range of community programs.

Previously the Chief Executive Officer of the Queensland Children's Hospital Foundation and the Heart Foundation for over 18 years, Cameron led the efforts to significantly increase the impact, profile and revenue of both organisations.



Cameron Prout
Not-For-Profit Expert



Community Engagement

DigniTEA - the highlight of our social calendar!

Every year we host in our capital and regional cities our wonderful DigniTea High Tea events. We hold our High Tea on World Menstrual Hygiene Day each year.

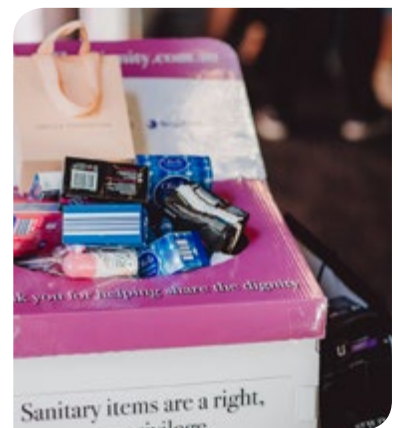
Bubbles and tea, sweet treats, great conversations, inspiring speakers, fabulous MC's and of course our wonderful Sheroes and Heroes all come together for a wonderful afternoon of fundraising and friendship.

Amongst the tinkle of glasses and tea cups, we aim to raise awareness of our work, our initiatives and purpose.

This year we held 11 events in Darwin, Brisbane, Perth, Sydney, Melbourne, Adelaide, Hobart, Canberra, Newcastle, Sunshine Coast, Gold Coast. Funds raised on this day help us to continue to "share the dignity".

Next year we are excited to share that will be adding Geelong as a venue for our popular event!

We look forward to seeing everyone again on Sunday 24 May 2020.





Run 4 Dignity

In October in collaboration with Running Mums Australia, we held our annual Run 4 Dignity. This event is a virtual marathon with registration fees raising funds for women and girls experiencing homelessness and period poverty.

The aim of this event is to purchase our #Pinkbox Dignity Vending Machines to support communities where free access to period packs will make a difference,



This year's event raised funds towards the installation of six #Pinkbox Dignity Vending Machines.

We look forward to once again working with Running Mums Australia as the community and their members support this month-long event.



Yoga 4 Dignity

Our Annual Yoga 4 Dignity has a simple concept; to raise awareness and funds as we downward dog and unite for women and girls struggling with period poverty.

This year we were excited to have Janine Allis & Masha onboard to share their knowledge of Yoga. They kindly made an online class available for purchase - a great workout for people wanting to join #yoga4dignity at home.

Yoga 4 Dignity is an annual event and is scheduled to be held again in August/September 2020.





The tax is axed!

After nearly two decades of campaigning, state and federal governments finally agreed to abolish the \$30 million a year tax on tampons and sanitary products after Share the Dignity founder Rochelle, decided to lobby for real parliamentary change.

Women have roared to have their voices heard and every year petitions were set up as they called for an end to this tax. But this time the roar was louder and finally the voices of Australian women were heard.

How did Share the Dignity help to effect this change? For Share the Dignity the message was clear - it's time to stop taxing the dignity of Australian women.

Share the Dignity's Founder, Rochelle Courtenay, felt the need to take a different approach leading a grassroots campaign and standing on the shoulders that had protested for years before.

We utilised the resources and expertise of the University of Queensland law students

who worked on every aspect of how any other countries had worked on removing this tax and what Australian women could do if our government continued to refuse to remove this tax.

In January 2018, Rochelle asked Prime Minister Malcolm Turnbull at a 'Politics at the Pub' local event if he thought it was fair that our sanitary items were taxed. He responded that he had heard no noise from any of the states around this. Rochelle thought, "We will show you noise!"

At Share the Dignity, we put the call out for people to help us and we set up an online Federal Petition spearheading the #axethetaxperiod hashtag and used our Community Engagement voices nationally to lobby for equality through social media resulting in a petition with in excess of 104,000 signatures.

Across the nation women jumped on board for this massive final push towards equality. We also asked people to roar as loud as





they could and contact their local and federal politicians.

First and foremost, the Greens were on board and when Rochelle asked the same question to Bill Shorten, his response was that the Labor party would remove the tax if elected.

On Sunday 29th April the Labor Party officially announced that, if elected, they would end “Australia’s unfair and discriminatory “tampon tax”, partnering with the states and territories to remove the GST on women’s sanitary products”.

In the announcement Labor provided an option for how the lost GST could be recovered ensuring that states and territories do not have their current revenue stream reduced.

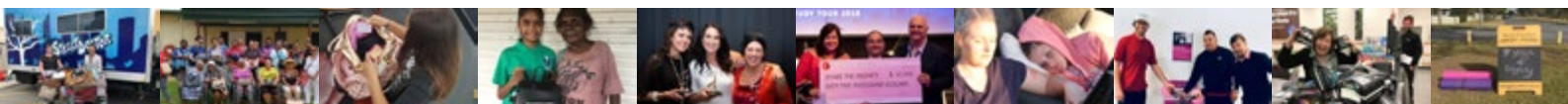
A call with then Liberal’s Health Minister Greg Hunt was the tipping point in the discussions for the removal of the tax and to get all parties on board.

A rally in June 2018 was held outside Parliament House in Canberra when Greens Senator Janet Rice presented the petitions and the bill was passed on voices.

Rice’s bill proposed to amend the GST and change the classification of tampons, sanitary pads, liners, cups and sponges – which were currently listed as non-essential “luxury” items – to essential health products.

On October 3, 2018 the fight was finally over. The bill was successful and the tax was abolished by state and federal governments. The ‘tampon tax’ was officially in place as of 1 January 2019.

Sadly, with period poverty on the rise and despite this win, Share the Dignity’s work must continue to ensure that everyone is afforded the dignity in life that so many of us take for granted. We thank you for your ongoing support.



Campaign Initiatives

Dignity Drives

The role of our charity is to end period poverty and hence our collection drives are an integral part of our year. In April and August each year we hold our bi-annual sanitary collections.

This year we have unfortunately seen an ongoing need from our charity partners for sanitary products as the demand continues for assistance to help women and girls manage their periods with dignity. While we cannot meet the demand from our drives alone, we acknowledge and appreciate the support of our corporate partners who assist us to bridge gaps through their generosity and support.

Businesses nominate to become collection points and the community is encouraged to donate pads, tampons, maternity pads, incontinence pads and period underwear to assist those who would otherwise go without.

Sheroes and Heroes collect, sort and count the orders before sharing with charities based on their requests for products to meet the needs of their service.

We donate products to charities, shelters, refuges, schools, community groups and organisations that assist women in need who are struggling with period poverty.

This year we received 232,300 sanitary items in total from our Dignity Drives which was a wonderful outcome and we are so thankful to the community for their support.



"I loved watching customers waiting for a takeaway coffee and reading the dignity box and smiling, then returning an hour later with a bag full of donations."



"I was overwhelmed by the positive response from not only my staff but customers, centre management and other staff in the shopping centre."





It's in the Bag

Each and every month, many Australian women and girls face the hardship and discomfort of not being able to afford products to manage their period with the dignity they deserve. This may be due to experiencing homelessness, domestic violence or poverty.

Our annual It's in the Bag campaign recognises this issue and the isolation that this causes women and aims to supply a gift to a woman, teenage girl or new mum in need during the festive period.

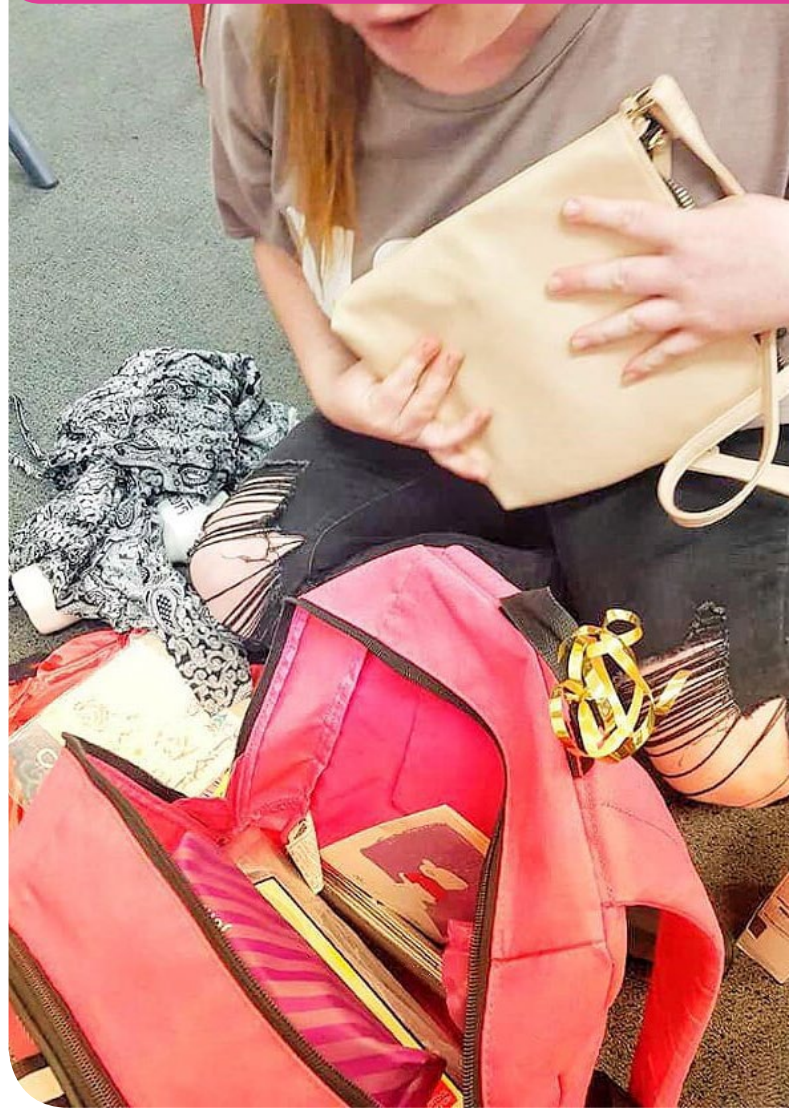
Our flagship event, It's in the Bag, is one that sees the community start buying their bag items months ahead in readiness for the campaign. The handbags and backpacks are filled with essentials of period products, shampoo and conditioner, toothbrush and toothpaste, deodorant and soap as well as beautiful additional small luxury items.

Bunnings is our national presenting partner for the second year running. Their teams decorate their collection boxes for the community to add their donated bags to.

This year we collected 114,929 women's bags, 23,254 teen bags and 2,173 nappy bags.

Nappy bags were introduced to meet the need for new mums in need and are a wonderful and much appreciated addition to the campaign.

Once again, our Sheroes and Heroes filled their cars with the donations, took them home to check and count and then delivered them to local charities.



Our Dignity Vending Machines

One of the things we are most proud of is the Dignity Vending Machine, or "#Pinkbox". They allow girls and women access to sanitary items to deal with their period. The machine dispenses a FREE period pack with two pads and six tampons.

The world first initiative saw our first machine installed in December 2016.

The roll out of the #Pinkbox into domestic violence refuges, homelessness hubs, socially disadvantaged schools and hospitals for low socio-economic areas has seen nearly 50,000 vends this year alone. In FY2019 we invested a further \$580k in the purchase and installation of new Dignity Vending Machines.

We have also placed additional orders for machines to be installed in the new financial year.

In total, 150 new machines have been ordered in FY19 taking our total number of machines to 210.

While visiting a women's crisis centre, our Founder Rochelle met a woman who spoke to her about how she had arrived at the women's centre on a Monday battered and bruised, embarrassed. This was the fourth time she had left her violent partner. She needed help for legal, housing, food, psychological help for her little girl and then on the Tuesday she got her period. She said she was using McDonald's napkins because she just couldn't ask for help again - she was simply embarrassed and then the Dignity Vending Machine was installed on the Wednesday - she talked about just how much that period pack, or more to the point, a tampon reduced her anxiety and dealing with her period was one less problem to worry about.

To reach our goal of installing 500 Dignity Vending Machines before the end of 2023 we will need to raise and invest a further \$2.9M.

Ongoing fundraising activities will also be required to ensure all these machines are appropriately stocked and maintained in to the future.



"The most rewarding part of being a #Pinkbox Shero is each time you fill up your machine you realise how many women have been saved the embarrassment of having to use other means to manage their period"

Jude Newberry - Shero



Having the Share the Dignity #Pinkbox vending machine installed at our school has been phenomenal. It serves its practical purpose of ending period poverty for our students, many of whom were either missing school or using toilet paper to manage their periods.

More than that though, it has lifted the stigma for our girls and shown them that being a woman, menstruating and managing that like a Queen is nothing to be ashamed about. We made the decision to install our machine in a public hallway, rather than in a toilet for just this reason.

Christine Harman,
Deputy Principal
Carinity Education



Share the Dignity receives donations for women's sanitary products to help women experiencing homelessness or poverty.

"By installing one of the charity's signature vending machines at Hurstville Library, we are supporting women in our community who are experiencing hardship."

Georges River Council
Mayor Kevin Greene





Indigenous menstrual health

When we work together, everyone benefits.

Our mission is to ensure that women and girls in remote communities, fleeing domestic violence, experiencing homelessness or period poverty should have the dignity of access to sanitary items to manage their period because these items are a basic human right, not a privilege.

We want all Indigenous women to have the necessities that ensure they can manage their period with dignity.



Share the Dignity plan to:

- Provide menstrual education for Indigenous women and girls
- Work with communities to distribute sanitary items
- Work with elders building strategies to support their communities and end period poverty



Share the Dignity's aim is to ensure that no woman is forgotten simply because it's 'too hard' to help.



SHARE THE Dignity

"Ensuring that everyone is afforded the dignity in life that so many of us take for granted."

STEP 1
Please press here to activate machine

STEP 2
...press here to dispense your PeriodPACK

#PINKBOX
PeriodPACK DISPENSER

2x pads + 6x tampons in each PeriodPACK

THIS MACHINE DISPENSES
FREE PADS & TAMPONS

is stocked through generous donations, please take only what you need.

For more about how we can help you at
thedignity.com.au

#PeriodPACK #ShareTheDignity #HomelessPeriod

Askizze

1800RESPECT



Handbags WITH HEART

Handbags with Heart

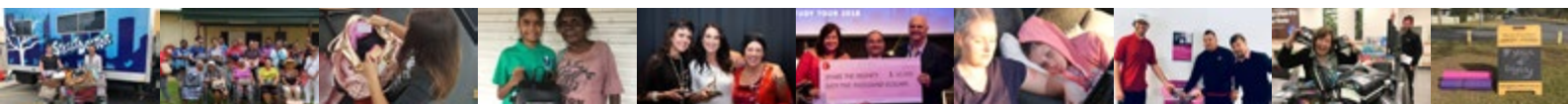
Handbags with Heart is our social enterprise.

We know that around 100,000 women give to Share the Dignity each year so what better way for the women of Australia to show their support than with one of our products from the Handbag with Heart range.

With Share the Dignity branding, our bags are a wonderful conversation starter and create awareness of the work that we do.

The proceeds of these sales help us to ensure that women and girls are given the dignity they deserve.







SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

DIRECTOR'S REPORT

The director presents this report on the company for the financial year ended 30 June 2019.

Information on Director

The names of each person who has been a director during the year and to the date of this report are:

Rochelle Courtenay
Shannon O'Brien
Bruce McDonald
Joanne Keen
Susan Pearse
Cameron Prout (appointed 11th October 2018)
Elise Eastdown (resigned 15th February 2019)

Principal Activities

Share the Dignity is an Australian Women's charity bringing dignity to homeless and at-risk women experiencing domestic violence through the provision of Sanitary items.

In the 2019 Financial Year we have successfully continued to fund the charity and its work through developing corporate partnerships, donations, fundraising events, product sales as well as grants and donations for Dignity Vending Machines, raising almost \$2.5m.

At 30 June 2019 we had 210 Dignity Vending machines either already installed or on order.

Review of Operations

The profit of the company for the financial year after providing for income tax amounted to \$849,026 (2018: \$810,239).

Our events are the cornerstone of the Share the Dignity brand. They help us create awareness of the issues faced by women and girls experiencing homelessness, domestic violence and period poverty. We use these events to help us fund our charitable activities. Our goal is to increase attendance each year.

Our events calendar is a full one and this year we held five community fundraising events with something to appeal to all our supporters and community.

- Yoga4Dignity an event with yoga studios across Australia donating their studios and instructors their time which in August 2018 raised over \$40,000
- Run4Dignity a virtual marathon event held in September with Running Mums Australia raising almost \$65,000.
- DignITEA events were held in May across all capital cities as well as Newcastle, Sunshine Coast & the Gold Coast. This community event raised almost \$300,000. This event is run with the help and organisation of our Sheroes and Heroes as well as guest speakers who donate their time. In the next financial year we will be including Geelong
- Dance4Dignity was also held in June in partnership with NIA Australia.

Drives

Share the Dignity manages two dignity drives each year during April and August. Sanitary items are donated at our collection points throughout Australia which our volunteers collect & distribute to charities that have registered requests for donations. Many of these charities also contact us outside of our drives times throughout the year requesting much needed sanitary items.

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

DIRECTOR'S REPORT

In November/December we hold our "It's in the Bag" campaign in partnership with Bunnings where pre-loved/new handbags are filled with essential items for girls and women in need at Christmas time. Our volunteers collect & distribute the bags to charities that have registered with us throughout Australia.

Shop

Share the Dignity's online shop sells a range of 'Handbags with Heart' along with t-shirts, an educational product Period Talk, a book and number plate surrounds. This year we sold over \$130,000 in product and at year end have over \$170,000 invested in stock for future sale.

Dignity Vending Machines

Our events, grants and donations help to fund our Dignity Vending Machines. We have both staff & volunteer grant writers who help us to seek grant funding to support our work.

In 2018/2019 our goal was to have purchased 200 Dignity Vending Machines and I am pleased to report at year end we had 210 machines either already installed or on order. We have plans to order and install over 500 in the coming years.

In March 2019, Woolworths announced that they were donating five cents from every sanitary item sold, including pads, tampons, liners or period briefs, across its stores nationally to Share the Dignity. The donated funds will be used to install and maintain Dignity Vending Machines.

Servicing and restocking of these machines is of course a challenge and a joy at the same time, knowing that they are ensuring dignity for girls and women in need. To ensure that the charity has sufficient cash resources over future years to fund this important initiative, and to meet our undertaking to the premises that house Dignity Vending Machines the Directors have set aside \$800k of the accumulated surpluses and invested this in term deposits.

Operating Model

Share the Dignity is a small charity that has and is undergoing rapid growth. Our Board has been transitioning many critical part time and volunteer roles to dedicated full time positions. This increased capacity and capability will help speed up the process of delivering value to the growing number of Charities and Women we support. In January 2019 we leased modest office space and at 30 June 2019 the charity had 10 dedicated staff operating out of this office. In the near term we envisage significant investment in the systems and process to support our growing volunteer base.

Volunteer Network – Sheroes and Heroes

Our Sheroes and Heroes are the heart and backbone of Share the Dignity. We have in place a structure that includes volunteer team leaders at a State level who help coordinate our major collections and maintain charity relationships.

We invest in our leaders by providing regular face to face contact through events where we can undertake:

- Planning and execution of drives;
- Leadership development (Camp Dignity and state-based leadership meetings).

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

DIRECTOR'S REPORT

Contractors

During the 2018/2019 financial year Share the Dignity experienced rapid growth and as a part of this we have utilised contract resources with specialised and specific skills to help scale up our operations. Of the \$115k spent on contractor resources \$70k was invested with Queensland University of Technology to undertake research on period poverty and the impact of Share the Dignity's investments and rollout of Dignity Vending Machines.

Significant Changes in the States of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Events Subsequent to the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Environmental Regulation

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Dividends

The company is a company limited by guarantee, and accordingly, is prohibited from declaring dividends.

Options

The company is a company limited by guarantee, and accordingly, is prohibited from issuing options in respect of shares.

Indemnification of Officers

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Proceedings on Behalf of Company

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceeding to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

Auditor's Independence Declaration

A copy of the auditor's independence declaration is as required under Division 60-40 of the Australian Charities and Not-for-Profits Commission Act 2012 attached to this financial report.

Signed in accordance with a resolution of the Board of Directors:

Director:


Mr Shannon O'Brien

Date:

20/11/19

**SHARE THE DIGNITY LTD
ABN: 45 607 970 605
AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF
THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF SHARE THE DIGNITY LTD**

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as auditor of Share the Dignity Ltd for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been:

- (i) No contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) No Contraventions of any applicable code of professional conduct in relation to the audit.

AH JACKSON & CO



Elias Manicaros
Partner

Fortitude Valley, 12 November 2019

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Revenue	2	2,349,570	1,561,864
Other Income	2	14,227	26,523
Less: Cost Of Goods Sold & Distributed	2	<u>(440,785)</u>	<u>(272,250)</u>
Gross profit from trading		<u>1,923,012</u>	<u>1,316,137</u>
Administration Expenses		21,944	2,812
Depreciation and Amortisation		93,997	28,612
Employee Related Expenses		438,044	163,916
Bank Charges		14,495	12,229
Travel Expenses		42,498	26,340
Other Expenses	2	<u>463,008</u>	<u>271,989</u>
		<u>1,073,986</u>	<u>505,898</u>
Profit before income tax		<u>849,026</u>	<u>810,239</u>
Income tax		-	-
Profit (Loss) for the year		<u>849,026</u>	<u>810,239</u>
Other Comprehensive Income items		-	-
Total comprehensive income for the year		<u>849,026</u>	<u>810,239</u>

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	611,480	1,040,532
Trade and other receivables	4	73,015	6,428
Financial assets	5	800,000	-
Inventories	6	172,393	100,512
TOTAL CURRENT ASSETS		<u>1,556,888</u>	<u>1,147,472</u>
NON-CURRENT ASSETS			
Trade and other receivables	4	4,000	-
Property, plant and equipment	7	674,310	174,460
Intangible assets	8	6,815	8,355
TOTAL NON-CURRENT ASSETS		<u>685,125</u>	<u>182,815</u>
TOTAL ASSETS		<u>2,342,013</u>	<u>1,330,287</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	195,580	31,216
Borrowings	10	-	1,664
TOTAL CURRENT LIABILITIES		<u>195,580</u>	<u>32,880</u>
TOTAL LIABILITIES		<u>195,580</u>	<u>32,880</u>
NET ASSETS		<u>2,146,433</u>	<u>1,297,407</u>
EQUITY			
Retained earnings		<u>2,146,433</u>	<u>1,297,407</u>
TOTAL EQUITY		<u>2,146,433</u>	<u>1,297,407</u>

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

	Retained earnings \$	Total \$
Balance at 1 July 2017	487,168	487,168
Profit (loss) for the year	810,239	810,239
Other comprehensive income items	-	-
Total comprehensive income for the year	<u>810,239</u>	<u>810,239</u>
Balance at 30 June 2018	1,297,407	1,297,407
Balance at 1 July 2018	1,297,407	1,297,407
Profit (loss) for the year	849,026	849,026
Other comprehensive income items	-	-
Total comprehensive income for the year	<u>849,026</u>	<u>849,026</u>
Balance at 30 June 2019	<u>2,146,433</u>	<u>2,146,433</u>

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from grants, donations and fundraising activities		2,458,485	1,577,785
Payments to suppliers		(1,511,513)	(786,528)
Interest received		16,283	10,523
Net cash provided by operating activities		<u>963,255</u>	<u>801,780</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		-	-
Purchase of property, plant and equipment		(592,307)	(80,915)
Other cash items from investing activities		-	-
Net cash provided by (used in) investing activities		<u>(592,307)</u>	<u>(80,915)</u>
Cash flows from financing activities			
Other cash items from financing activities		(800,000)	-
Net cash provided by financing activities		<u>-</u>	<u>-</u>
Net increase/(decrease) in cash held		(429,052)	720,865
Cash at beginning of financial year		1,040,532	319,667
Cash at end of financial year	3	<u>611,480</u>	<u>1,040,532</u>

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Preparation

1.a The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the associated Regulations. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

1.b Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

1.c Cash and Cash Equivalents

Cash and Cash Equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

1.d Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

Government Grants

A number of the company's programs are supported by grants received from the federal, state and local governments.

If conditions are attached to a grant which must be satisfied before the Company is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

Where a grant is received on the condition that specified services are delivered, to the grantor, this is considered a reciprocal transaction. Revenue is recognised as services are performed and at year-end until the service is delivered.

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the Company obtains control of the funds, economic benefits are probable, and the amount can be measured reliably. Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year end to the extent that conditions remain unsatisfied.

Donations

Donations collected, including cash and goods for resale, are recognised as revenue when the Company gains control, economic benefits are probable and the amount of the donation can be measured reliably.

All revenue is stated net of the amount of goods and services tax (GST)

1.e Property, Plant and Equipment

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight-line basis over their estimated useful lives to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Plant and equipment	5-40%
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Where the Company receives a non-reciprocal contribution of an asset from a government or other party for no or nominal consideration, the asset is recognised at fair value and a corresponding amount of revenue is recognised.

1.f Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which is probable that an outflow of economic benefits will result, and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

1.g Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

1.h Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payable in the statement of financial position are shown inclusive of GST.

1.i Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current year.

1.j Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgement incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

1.k Inventory

Inventories are measured at the lower of cost and net realisable value. Cost of inventory is determined using the First-in-First-out basis and is net of any rebates and discounts received. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
2 Revenue		
Donations	1,590,353	721,308
Fundraising events	356,845	343,230
Grants received	269,974	308,907
Product sales	132,398	188,419
	2,349,570	1,561,864
Other Income		
Funeral costs recovered	-	16,000
Interest received	16,283	10,523
Foreign currency exchange profit / (loss)	(2,056)	-
	14,227	26,523
<p>The company seeks donations of goods from the public, including feminine hygiene products and other miscellaneous items, which are collected and distributed to not for profit entities and other persons. The fair value of these items are not recognised as revenue.</p>		
Cost of Goods Sold & Distributed		
Cost of goods sold	62,266	57,743
Distribution costs	110,180	112,686
Fundraising costs	263,156	94,932
Other costs	5,183	6,889
	440,785	272,250
Other Expense		
Advertising	27,837	12,963
Contractors	115,487	-
Freight and cartage	13,070	9,460
Insurance	19,068	10,632
Rent	14,000	-
Venue hire	173,025	146,307
Subscriptions	16,786	15,515
Uniforms	31,516	-
All other expenses	52,219	77,112
	463,008	271,989
3 Cash and Cash Equivalents		
Petty Cash	300	-
Cash at bank	575,406	901,592
Term deposits	-	130,000
Paypal	35,774	8,940
	611,480	1,040,532

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
4 Trade and Other Receivables		
Current		
Trade Debtors	25,000	79
GST refundable	48,015	6,349
	<u>73,015</u>	<u>6,428</u>
Non-Current		
Security Bond	4,000	-
	<u>4,000</u>	<u>-</u>
5 Other Financial Assets		
Current		
Term deposits	800,000	-
	<u>800,000</u>	<u>-</u>
6 Inventories		
Current		
Inventory	172,393	100,512
	<u>172,393</u>	<u>100,512</u>
<p>The above inventory are disclosed at cost price, have been paid for and are sold at a mark-up. Goods donated from the public are not included in the above</p>		
7 Property, Plant and Equipment		
Vending Machines - at cost	783,357	202,539
Less: Accumulated Depreciation	(128,609)	(45,446)
	<u>654,748</u>	<u>157,093</u>
Office Equipment - at cost	8,050	6,029
Less: Accumulated Depreciation	(4,945)	(2,341)
	<u>3,105</u>	<u>3,688</u>
Furniture & Fittings	7,220	7,220
Less: Accumulated Depreciation	(2,794)	(411)
	<u>4,426</u>	<u>6,809</u>
Computers - at cost	19,504	10,036
Less: Accumulated Depreciation	(7,473)	(3,166)
	<u>12,031</u>	<u>6,870</u>
Total Plant and Equipment	<u>674,310</u>	<u>174,460</u>
Total Property, Plant and Equipment	<u>674,310</u>	<u>174,460</u>

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
8 Intangible Assets		
Formation Expenses	782	782
Accumulated Amortisation	<u>(782)</u>	<u>-</u>
	-	782
Patents & Trademarks	7,573	7,573
Less Accumulated Amortisation	<u>(758)</u>	<u>-</u>
	6,815	7,573
Total	<u>6,815</u>	<u>8,355</u>
9 Trade and Other Payables		
Current		
Trade Creditors	149,001	5,595
Amounts Withheld	21,786	7,842
Provision for Annual Leave	<u>24,793</u>	<u>17,779</u>
	<u>195,580</u>	<u>31,216</u>
10 Borrowings		
Current		
Paypal	<u>-</u>	<u>1,664</u>
Total borrowings	<u>-</u>	<u>1,664</u>

SHARE THE DIGNITY LIMITED
ABN 45 607 970 605

DIRECTOR'S DECLARATION

1 In the opinion of the Directors of Share The Dignity Limited:

- a. The financial statements and notes of Share The Dignity Limited are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:
- I. The financial statements and notes present fairly the Company's financial position as at 30 June 2019 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
 - II. In the director's opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director:


Mr Shannon O'Brien

Date:

20/11/19

**SHARE THE DIGNITY LTD
ABN: 45 607 970 605
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SHARE THE DIGNITY LTD**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Share the Dignity Ltd (the registered entity), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of Share the Dignity Ltd has been prepared in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- i. giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- ii. complying with Australian Accounting Standards and Div 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the ACNC Act and ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entity to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the entity audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

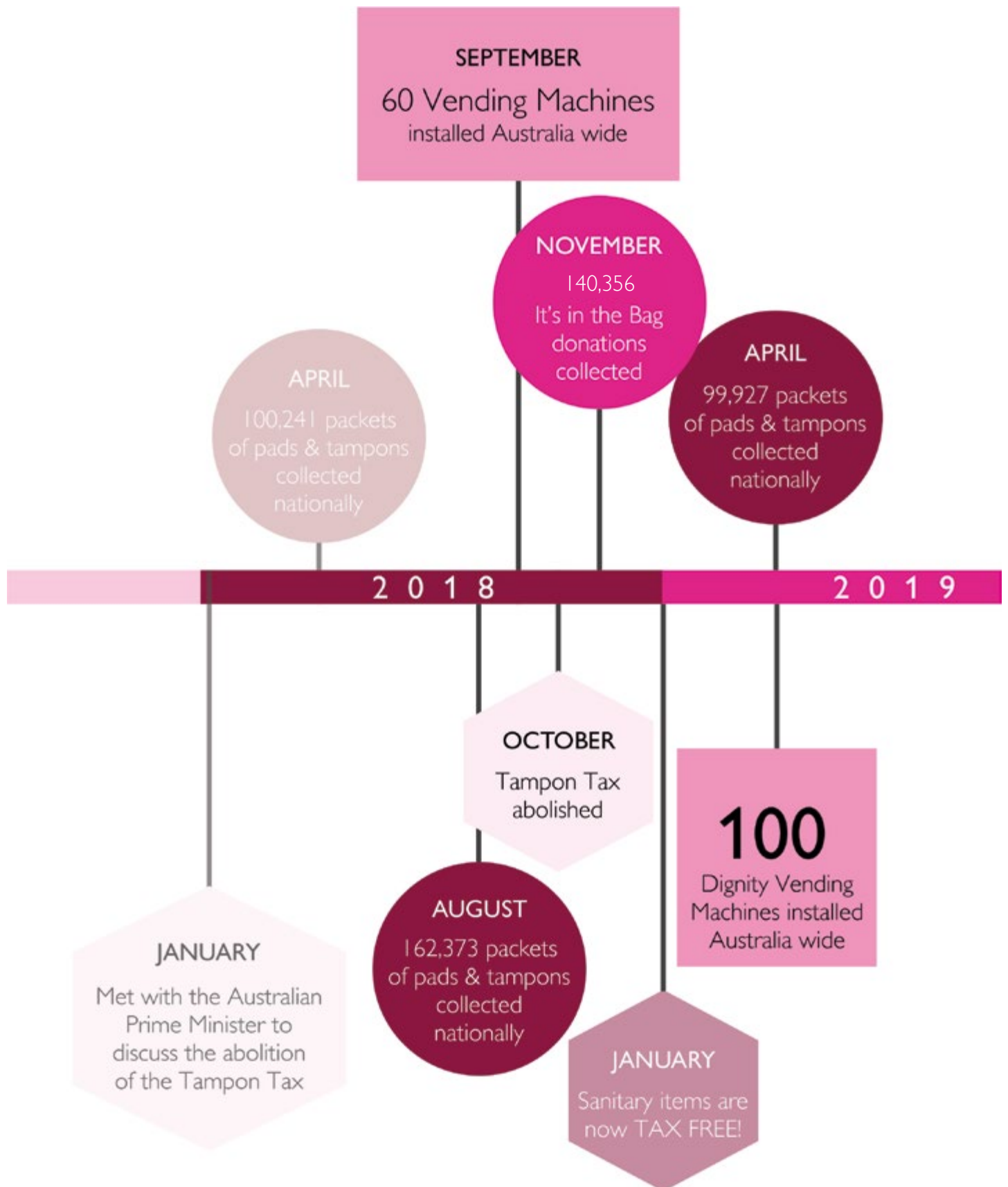
AH JACKSON & CO



Elias Manicaros
Partner

Fortitude Valley, 20 November 2019

Charity timeline 2018/2019





WHEN WE
WORK TOGETHER,
WE CAN ALL MAKE

a difference

IN THE
PURSUIT TO **END**
PERIOD POVERTY





Annual Report 2019

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